



Institutul National de Cercetare - Dezvoltare  
pentru Chimie si Petrochimie  
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**Declaration of commitment**  
**of the National Research and Development Institute for Chemistry and Petrochemistry -**  
**ICECHIM Bucharest**  
**to the „European Charter for Researchers” and „The Code of Conduct for Recruitment**  
**Researchers” recommended by the European Commission**

The National Research and Development Institute for Chemistry and Petrochemistry – ICECHIM, Bucharest, Romania, represented by General Manager Sanda Velea, considering the general principles and requirements contained in the Commission Recommendation of 11 March 2005 on the „European Charter for Researchers” and „The Code of Conduct for Recruitment Researchers”, hereby expresses its full support to that recommendation.

The most of requirements of *The Charter* and *The Code*, have already been complied by ICECHIM and the Institute will start to implement immediately those elements of the charter and the code that have not yet been realized.

By subscribing to *The Charter* and *The Code*, ICECHIM intends to create an adequate framework to its researchers in order to enhance attractiveness of researcher career and quality of the research and to contribute to the realisation of a strong European Research Area.

Signed in Bucharest, 6 December 2011

General Manager

Sanda VELEA

